



## Executive Leadership Programme

on

Accelerating City Transformation for Inclusion, Growth and Sustainability



**national treasury**

Department:  
National Treasury  
REPUBLIC OF SOUTH AFRICA

**dtiEs** SUPPORT  
PROGRAMME

**Gordon Institute  
of Business Science**  
University of Pretoria

# Welcome!

- A very warm welcome to you all!
- This is our fourth executive leadership programme for city political and administrative leaders.
- We run them because we believe in you and your role in transforming our cities for inclusive economic growth!
- We are part of the dream articulated in the Integrated Urban Development Framework.
- Cities transform by the efforts of people – in particular you!

## *The CSP Executive Leadership Programmes (ELP)*

- One of our contribution, through these ELPs, is to offer you opportunities to be inspired, to ignite your passion to transform our city spaces, to learn, to share and to contribute to the building of a resilient cadre of city leaders – so that we can collectively transform our cities to power and grow our economies – to deliver on our developmental agenda.

## *Our partners – past and present*

- We are proud to have partnered with two excellent academic institutions for the three executive leadership programmes we have held to date.
- For our first two we partnered with UCT's Graduate School of Development Policy and Practice. In 2012, we held *"Leadership in Local Government: Building Globally Competitive Cities"*.
- In 2013, we hosted *"Leadership in Public Transport for Spatial Transformation"*.
- In 2015 we formed the current partnership with GIBS, rated as offering Africa's No.1 MBA. In that year, we delivered *"City Economic Development Strategies and Activities"*.

## *ELP 4: Accelerating City Transformation for inclusion, growth & sustainability*

- The context for our fourth ELP is that transformed urban spatial form can be achieved by city leaders who understand the urban spatial challenge, are clear about what they want to achieve, and build their leadership, governance and delivery capabilities.
- This is a pre-requisite for creating inclusive, productive and sustainable cities that grow our economy in an inclusive manner.

# *Programme Objectives*

- This ELP has five objectives:
  - To inspire you - accelerated city transformation is critical – and possible.
  - To appreciate the need for change whilst building on existing progress and initiatives.
  - To support you to be clear on your city transformation strategies, focusing on a symbolic project.
  - To support you and your teams to lead effectively, mobilising people, resources and building effective partnerships.
  - To support you to deliver.

# *House Rules*

- Those of you who were at our 2015 will no doubt remember Dr Thabo Mosala's input on the final day – he underscored the importance of discipline and focus – not of others, but ourselves – as a foundation for growing our economy.
- I invite you again, to be disciplined and focussed this week. We have worked exceedingly hard to put this magnificent programme together – it is important that you attend all sessions and that you be present – not just physically – but mentally.
- Let your laptops, tablets and cell phones take a well deserved break. We have plenty of tea breaks and lunch breaks for you to reunite with them.
- You will receive certificates of attendance at the end of the week – partial attendance will not earn you one.

## *Buyani Zwane*

- You will see me again in this space on Friday when we close this programme. In the interim, let me leave you in the capable hands of Buyani Zwane of GIBS who will be the programme's facilitator.
- Buyani has been involved in human resources management and leadership development for over 25 years, with both local and international companies. He is part of the GIBS faculty, holds a number of directorships and is the CEO of Breakthrough Development (Pty) limited – a leadership development company established in 2000.